

Ethical Trade Policy

We, M/s : Surgins Surgical Limited Hereby, declare that

We manufacture/ supply goods and services that:

- Are produced and delivered under labour conditions that meet the Ethical Trade Initiative Base Code (ETI) and therefore, do not involve the abuse or exploitation of any person.
- Have the least negative impact on climate change and the environment.

Such considerations will form part of the evaluation and selection criteria for all goods and services manufactured/supplied by Surgins Surgical Limited.

In addition, Surgins Surgical Limited will seek alternative sources where the conduct of suppliers/buyers demonstrably violates the basic rights of Surgins Surgical Limited intended beneficiaries, and there is no willingness to address the situation within a reasonable time period, or where companies in the supply chain are involved in ways that are unacceptable to Surgins Surgical Limited.

Purpose

The purpose of '**Surgins**' Ethical Trade Policy is to:

- Promote good Labour, Green House Gas Emission Reduction and Environmental Standards in the Manufacturing of Surgins Surgical Instruments.
- Protect and Enhance Surgins Surgical Limited reputation as an active campaigner on Labour and Climate Change issues